

Nimbus Schmidt Poulsen

Malmö, Sweden
nimbus@vhg26.dk • +45 26855576 • [LinkedIn](#)



Personal Details:
Nov 10, 1966 • Danish • Married

Financial Expert / Finance Manager

Experienced, goal-focused professional with 20+ years' experience leading preparation and analysis of financial reports, budgets, and forecasts while maintaining complex accounting objectives. Engaging communicator, skilled in mentoring team members and working across leadership levels to manage financial and support functions in line with business objectives. Possess comprehensive understanding standards and regulatory requirements to ensure the accuracy and integrity of data and reports. With wide understanding of aspects of development aid and institutional donors.

Proven ability to transform existing accounting functions to the new and improved accounting system, streamlining departmental performance, and achieving set targets.

Support Service and Management Competencies

- Internal Control Design & Implementation
- Regulatory Compliance / Audit Control
- Management Accounting & Reporting
- System and process implementation
- Financial Analysis & Stakeholder Reporting
- Team Building & Leadership
- Budgeting, Forecasting & Variance Analysis
- Procurement Management

Career Experience

Conducive Space for Peace, Denmark
Financial & Administration Manager, 2021 -

Take a leading role in the financial management of the organization including annual financial report and governance review. Lead on financial reporting to the board and funders.

Support the further development of a strong policy framework and procedures related to human resource management. Ensure ongoing update of safeguarding policies and their implementation as well as GDPR and procurement policies and practices.

Danish Refugee Council, Denmark
Compliance Adviser & Regional Finance Manager - Europe, 2020 – 2021
Compliance Adviser USAID, UN & DFID, 2019 - 2020

Compliance Adviser & Regional Finance Manager - Europe

Responsibility for ensuring compliance with the rules and regulations within contracts for commercial contract, Consortia and HQ lead awards.

Responsibility for all finance related tasks within the European operation and ensure compliance with the finance chapters of DRC's Operations Handbook

Supporting both HQ finance and the Field operation in handling the increasing complexity in contracts and our external auditors and drive effective training and guidance to finance colleagues both in HQ and internationally.

Key Contributions:

- Coordinator of ECHO audit in 5 countries with total expenditure of 23 million euros.

Compliance Adviser USAID, UN & DFID

Responsibility of funding from USAID, UN and DFID complied with the rules and regulations. Advising and support both HQ finance and the Field operation in handling the increasing complexity in rules and regulations from donors and external auditors.

...continued...

Driving an effective training and guidance to finance staff both at HQ and internationally.

Key Contributions:

- Prepared and submitted financial reviews (Statement of Work & Fund Accountability Statement) of all DRC USAID Awards.
- Prepared and submitted a Risk Assessment of the DRC operation in Greece.

Kanimambo.dk, Copenhagen Denmark

Owner and Financial Expert, 2018 -

Preparing and executing missions within financial areas in Development Aid

Key Contributions:

- Prepared and submitted financial review of the SOS children's Villages programme in Tanzania

Save the Children Denmark, Denmark

Financial Controller - Contract, 2017 – 2018

Directed financial operations of the organisations, including accounting, financial planning, audits, and forecasting as well as budget development and administration. Prepared and presented projects financial reports to donors. Monitored the expenditures of Save the Child's projects in South Sudan, Somalia, Ethiopia, Rwanda, and Malawi to ensure that program funds are utilised appropriately by the close of the fiscal year.

Key Contributions:

- Prepared and submitted financial reports of DANIDA and EU-funded projects, ensuring integrity of information and explanations, and timely submission.
- Supported organisation in achieving overall objectives by leading capacity building at country offices.

Dan Church Social, Denmark

IT Project Manager - Contract, 2016 – 2017

Developing overall IT strategy and implementing an ERP & CRM system.

Key Contribution:

- Analysing existing processes in administrative systems
- Implementing a Management Information System

COWI A/S, Mozambique

Senior Financial Manager, 2015 – 2016

Established financial management and procurement procedures in alignment with overall programmes' strategies to improve financial and management reporting. Provided financial input and guidance on financial management, procurement, and administrative capacity building. Facilitated the external audits of all programme funds according the Terms of Reference.

Key Contribution:

- Enhanced the quality of the financial reporting to internal and external stakeholders by developing a solid administrative and financial system.

OXFAM IBIS, Mozambique

Head of Finance and Administration, 2013 – 2015

Provided leadership and guidance to finance team to prepare, analyse, and communicate monthly and annual financial statements and reports for all stakeholders. Led the annual budgeting and planning process as well as controlled programmes, projects, and country office expenditure, ensuring it's within budget and compliant with DANIDA, SIDA, and EU guidelines. Enhanced the working capacity of the programme staff, economy and administration staff, and IBIS partner organisations by coordinating capacity building programs.

Key Contributions:

- Built up solid administrative and financial systems to ensure information's for external and internal stakeholders.
- Restructured the Financial team to ensure high quality in M&E with partners.

3F, Copenhagen, Denmark

International Finance Coordinator, 2012 – 2013

Directed finance and administration in 3F solidarity and development, including budgeting, accounting, and preparation of consolidated financial report for the department. Developed and maintained Navision at the headquarters and regional offices.

Key Contribution:

- Defined negotiation notes and participated in negotiations with DANIDA in connection with 3F transition to frame organisation with an annual program budget of 4.7 million Euros.
- Developed and implemented financial and administrative manual and controls according to DANIDA Frame guidelines.

ActionAid – Denmark / Mellempfolkeligt Samvirke, Copenhagen, Denmark

Head of Finance, 2010 – 2012

Prepared monthly management accounts as well as provided insightful information to senior executives to aid in long-term and short-term decision making. Consolidated and analysed financial data, highlighted trends, and performed variance analysis to provide valuable insight and recommendations across the business

Key Contribution:

- Developed and led accounting and financial management team of six people to achieve established objectives.
- Enabled ActionAid to meet merger requirements through restructuring of financial team.

ActionAid – Denmark / Mellempfolkeligt Samvirke, Mozambique

Administrator, 2007 – 2010

Managed financial and administrative functions of the office and projects in alignment with the guidelines of MS-DK and the Ministry of Foreign Affairs in Denmark. Ensured the integration of international staff in the partner work through HR management. Facilitated the financial merger with ActionAid by developing and implementing merger strategy.

Key Contribution:

- Develop and implement strategy for financial merging between MS and ActionAid
- Developing a transparent grant management system

OXFAM IBIS, Mozambique & Denmark

Regional Controller, 1999 – 2007

Advising and implementing financial and administrative procedures to comply to donor's standards. Monitoring and controlling of donor funds at the IBIS programmes in Africa. Developing and implantation of ERP.

Key Contributions:

- Producing of analyse cross the organisations for knowledge sharing.
- Developed and implemented a new accounting system at IBIS offices in Ghana, Namibia, Angola and Mozambique to comply to Public Financial Standards and IBIS internal standards.

Additional experience as Financial Advisor, Finance officer at diversified organisations

Education and Credentials

Master of Public Administration, Copenhagen Business School – Denmark

Graduate Diploma in Business Administration 1st year, International Business, Copenhagen Business School – Denmark

Graduate Diploma in Business Administration, Informatics & Financial Management (Part II), Copenhagen Business School – Denmark

Graduate Certificate in Business Administration (Part I), University of Southern Denmark – Denmark

Professional Development

DFID Commercial Contract, Bond Online | UNDSS BSAFE – Online | DFID Grant Management, Bond England | USAID Rules & Regulations, Humentum England | HEAT Course, Safer Edge England | Save the Children Personal Safety and Security e-course – Online | Agile Project Management, Danish Technological Institute – Denmark | Enterprise Risk Management, Sterling Afrika - South Africa | Portuguese language Course, UMKC – Denmark | Preparation course, Danish Red Cross – Denmark | Project management, ISOBRO | Portuguese language Course, CIDAC – Portugal | Preparation Course ibis Oxfam including LFA training

Technical Proficiencies: MS Office Suit, ERP Systems

Languages: Danish: native, English: fluent, Portuguese: intermediate